



BOARD OF SELECTMEN
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BOARD MEETING MINUTES
March 4, 2019
7:00 P.M.

Selectmen Present: Nancy Carney, Daniel Baker, Charles Kenison

Ms. Carney called the meeting to order at 7 p.m.

PRIMARY:

7:15 MEET WITH CHIEF DISALVO
- Firearm purchase

Chief Leonard DiSalvo and Officer Austin Fuller met with the Selectmen to discuss firearms. Chief DiSalvo discussed the issue of not being able to adjust the sight on the rifles for a specific officer at the firing range due to the rifles being used by multiple officers. Chief DiSalvo discussed an incident and the need to use a rifle equipped with a red dot optic. This is the cheapest and most effective way to handle the issue. Officer Fuller showed the Selectmen what Chief DiSalvo was talking about. Chief DiSalvo shared that the problem they have encountered now with trying to retro fit the red dot optic was due to the age of the rifles. The cost to purchase and trade in 3 rifles was \$3,055. Discussion was held on using the Pistol Permit Fund to purchase the rifles and accompanying red dot optics. Ms. Favreau shared that she hasn't heard back from the auditor at Vachon Clukay to determine if the funds can be used for this purpose. Ms. Favreau explained the Police Department Revenue Fund and thought that pistol permits needed to be accounted for separately. Mr. Baker would like to approve the purchase if the funds were there. Chief DiSalvo shared that he doesn't have the funding in his budget. Chief DiSalvo felt that there was more money in that account, as it has never been accessed. Ms. Favreau was concerned with the RSA not stating that Town fees go into the Town's General Fund but mentioned the State fees going into the State's General Fund.

Mr. Baker thought it made sense to upgrade equipment. Officer Fuller showed the Selectmen pictures of different rifle sight options and explained the differences. Officer Fuller shared that the red dot optic would be a direct center hit and explained its accuracy and speed.

Chief DiSalvo shared that Officer Fuller is a Fire Arms (Pistol) Instructor and will be receiving additional training to be a Fire Arms (Rifle) Instructor. Mr. Kenison asked if anyone on the force was color blind. Chief DiSalvo didn't think so. Chief DiSalvo shared that he thought this option would be the perfect use of those funds. Chief DiSalvo asked if the Selectmen were onboard. The Selectmen agreed. Ms. Favreau would follow-up with the auditor.

Mr. Baker made a motion to approve, pending access to the funds. Mr. Kenison seconded. Mr. Baker – Yes, Ms. Carney - Yes, Mr. Kenison - Yes. Approved – 3-0

The Selectmen discussed the change in permitting in NH, in that it is no longer needed.

***** APPROVE MINUTES**
- February 25, 2019
- February 27, 2019

Mr. Baker made a motion to approve the February 25, 2019 minutes. Mr. Kenison seconded. Mr. Baker – Yes, Ms. Carney - Yes, Mr. Kenison - Yes. Approved – 3-0

Ms. Carney made a motion to approve the February 27, 2019 minutes. Mr. Kenison seconded. Mr. Baker – Yes, Ms. Carney - Yes, Mr. Kenison - Yes. Approved – 3-0

***** REVIEW SIGNATURE FOLDER – The Selectmen reviewed and signed.**

BOARD MEETING MINUTES

March 4, 2019

*** **CONSTRUCTION PERMIT**
- Map 03, Lot 22

Map 03, Lot 22 – Mr. Baker made a motion to approve the Construction Permit for Map 03, Lot 22, with the condition that it is not for commercial use. Mr. Kenison seconded. Mr. Baker – Yes, Ms. Carney - Yes, Mr. Kenison - Yes. Approved – 3-0
The Selectmen agreed that an Occupancy Permit wasn't needed.

*** **APPLICATION FOR CURRENT USE**

Ms. Carney reviewed the Application for Current Use for Map 17, Lot 3. Ms. Favreau shared that they can add this small lot in because it is contiguous to their other lots.

Mr. Kenison made a motion to approve the Application for Current Use. Mr. Baker seconded. Mr. Baker – Yes, Ms. Carney - Yes, Mr. Kenison - Yes. Approved – 3-0

*** **REVIEW WARRANT ARTICLES**

The Selectmen reviewed and made assignments to speak to warrant articles at Town Meeting.

*** **DISCUSS E-MAIL FROM DAVE DRASBA**
Re: Historic Structures Report

The Selectmen reviewed Dave Drasba's recommendations for preservation consultants. Ms. Favreau shared that she had reached out to Andrew Cushing of NH Preservation and he recommended Dave Drasba, as well as Charles Michal of Weller and Michal Architects. The Selectmen discussed how to handle moving forward.

When asked, Ms. Favreau shared that she hasn't heard from Mr. Drasba. Ms. Favreau mentioned that people at LCHIP felt that we wouldn't spend more than \$20,000 and we could use some of the engineering costs that we have incurred. Mr. Baker would follow up with Mr. Drasba.

*** **E-MAIL FROM SOUTHGATE STEEPLEJACKS**

The Selectmen reviewed the detailed invoice from Jay Southgate in the amount of \$23,250. Mr. Baker shared that Mr. Southgate gave an estimate of \$32,000 for all drawing, all engineering and cranes. Mr. Baker wanted the \$32,000 to look like a draw down account. Mr. Baker felt that otherwise we wouldn't have control over the cost. Mr. Baker created a form to show how he would like the tracking of the \$32,000 to look like and asked for it to be typed up.

Mr. Baker shared that he didn't have a problem making a payment to Mr. Southgate but he wanted him to know what was included in design and what was outside of that. Mr. Baker wanted to know the cost of the phases in order to not overspend.

*** **DISCUSS LETTER FOR ATTORNEY REPRESENTATION**

Ms. Carney reviewed Attorney Cunningham's letter. Ms. Favreau shared that Suzanne Gray asked if the Selectmen were in agreement with the letter. Mr. Baker stated that he would be once we hear from NextEra that they would reimburse the Town for attorney costs. Ms. Favreau asked how to proceed. Mr. Baker asked Ms. Favreau to send a letter to NextEra stating that our attorney costs wouldn't exceed \$30,000. Ms. Favreau would draft the letter for the Selectmen to sign.

*** **DISCUSS STATE OF NH PUBLIC EMPLOYEES DEFERRED COMPENSATION**

Ms. Favreau shared that Chief DiSalvo had asked her to look into a deferred compensation plan for employees. Ms. Favreau explained that it was a retirement plan available only to employees of the public sector and the Town could do this in addition to NH Retirement. Ms. Favreau shared that she had met with a representative and the Town has to decide to participate and determine if open to all employees. There isn't a retirement age associated with this plan and funds can be withdrawn at separation of employment. There is no cost to the Town. Ms. Favreau discussed the fees and noted that it could be a tax deferred plan or a Roth. Ms. Favreau noted that the Town would have to do a payroll deduction and send a check to the company to account for where the funds were to go. Ms. Favreau asked the Selectmen to review the information.

Mr. Baker thought it might be a good thing to offer. Mr. Baker would be in favor if a pass through benefit. Ms. Favreau shared that there were limits on the amount that can be contributed. Mr. Kenison asked if what was contributed to NH Retirement figured into this deferred compensation plan. Mr. Baker shared it would be nice to be able to open it to part-time. Ms. Favreau recommended opening it up to permanent part-time employees since it is through a payroll deduction.

Ms. Favreau shared that the company representative would come in and meet with the employees that wanted to participate.

BOARD MEETING MINUTES

March 4, 2019

***** REVIEW AND APPROVE PERMANENT SIGN PERMIT
Map 10, Lot 33-2**

Map 10, Lot 33-2 – Mr. Baker made a motion to approve the Permanent Sign Permit for Map 10, Lot 33-2. Mr. Kenison seconded. Mr. Baker – Yes, Ms. Carney - Yes, Mr. Kenison - Yes. Approved – 3-0

***** DISCUSS COMPLAINT – QUARRY**

Ms. Carney shared there had been a complaint. Ms. Favreau shared that Susan Silverman contacted her to follow up on her complaint regarding gravel being carried out of the quarry in dump trucks. Ms. Favreau asked how the Selectmen wanted to proceed. The Selectmen agreed that this should be deferred to the State as they have jurisdiction.

***** NON-PUBLIC SESSION RSA 91-A:3 II (a) – HARDSHIP ABATEMENT**

At 8:13 p.m. Mr. Baker made a motion to go into non-public session under RSA 91-A:3 II(c). Mr. Kenison seconded and the motion passed 3-0. Roll Call vote: Mr. Baker – Yes, Ms. Carney - Yes, Mr. Kenison - Yes.
At 8:15 p.m. Mr. Baker made a motion to leave non-public session and seal the minutes as disclosure would adversely affect the reputation of the person other than a member of the board. Mr. Kenison seconded and the motion passed 3-0. Roll Call vote: Mr. Baker – Yes, Ms. Carney - Yes, Mr. Kenison - Yes.

***** NON-PUBLIC SESSION RSA 91-A:3 II (c) –ELDERLY TAX DEFERRAL**

At 8:15 p.m. Mr. Baker made a motion to go into non-public session under RSA 91-A:3 II(c). Mr. Kenison seconded and the motion passed 3-0. Roll Call vote: Mr. Baker – Yes, Ms. Carney - Yes, Mr. Kenison - Yes.
At 8:17 p.m. Ms. Carney made a motion to leave non-public session and seal the minutes as disclosure would adversely affect the reputation of the person other than a member of the board. Mr. Baker seconded and the motion passed 3-0. Roll Call vote: Mr. Baker – Yes, Ms. Carney - Yes, Mr. Kenison - Yes.

OTHER BUSINESS:

ON-GOING BUSINESS:
- STEEPLE PROJECT

March Meeting Schedule:
7:00 p.m. – Monday, March 4, 2019
7:00 p.m. – Tuesday, March 12, 2019 – Town Meeting
7:00 p.m. – Monday, March 18, 2019
7:00 p.m. – Monday, March 25, 2019

Mr. Kenison made a motion to adjourn the meeting at 8:20 p.m. Mr. Baker seconded and the motion passed. 3-0

Submitted by:

Sheryl White
Secretary to the Board of Selectmen

Nancy Carney, Chairman

Daniel Baker

Charles Kenison
Board of Selectmen